



SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION

No. /2025/NQ-ĐHĐCĐ

Ho Chi Minh City, April 24, 2025

DRAFT

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
SAIGON BEER – ALCOHOL – BEVERAGE CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter of Saigon Beer – Alcohol – Beverage Corporation (SABECO);

Pursuant to the Meeting Minutes of SABECO Annual General Meeting of Shareholders 2025 dated April 24, 2025,

RESOLVES:

Article 1: Approve the 2024 separate financial statements and 2024 consolidated financial statements of Saigon Beer – Alcohol – Beverage Corporation which were audited by KPMG (Vietnam) Limited.

Article 2: Approve the Report of the Board of Directors on 2024 performance and 2025 orientation.

Article 3: Approve the Report on 2024 activities of the Independent Directors in the Audit Committee.

Article 4: Approve the selection of independent auditor for the fiscal year 2025 and Q1 2026.

Article 5: Approve the 2024 profit distribution.

Article 6: Approve the 2025 profit distribution plan.

Article 7: Approve the settlement of remuneration in 2024 for the Board of Directors.

Article 8: Approve the plan of remuneration in 2025 for the Board of Directors.

Article 9: Approve related party transactions within SABECO group of companies.

Article 10: Implementation provisions:

The Resolution of the 2025 Annual General Meeting of Shareholders of Saigon Beer – Alcohol – Beverage Corporation is approved and takes effect from the signing date.

All shareholders of Saigon Beer – Alcohol – Beverage Corporation, members of the Board of Directors, the General Director and all employees of the Corporation are responsible for implementing this Resolution.

Recipients:

- SABECO shareholders;
- Board of Directors;
- General Director;
- BOD Office archives.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON**